

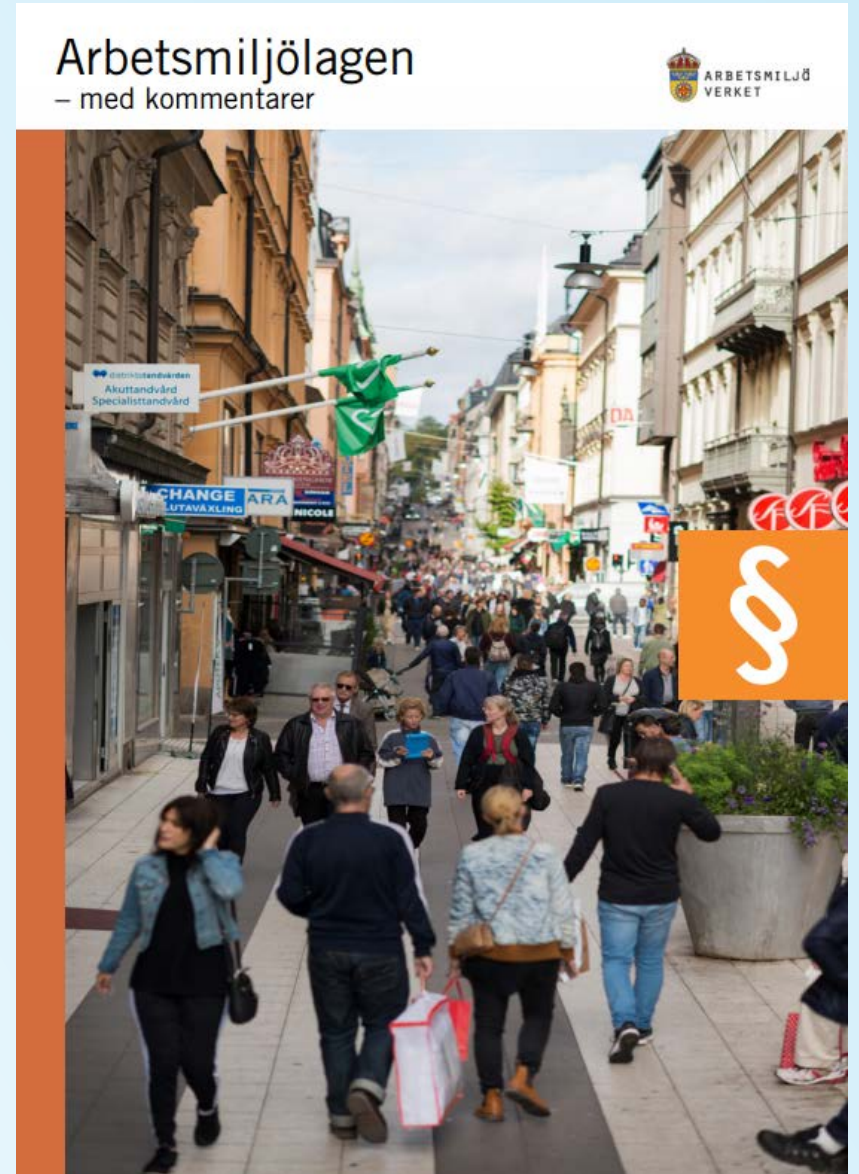


The Work Environment Act

and The Work Environment Ordinance

The Work Environment Act and The Work Environment Ordinance

- The Work Environment Act sets out the basic rules
- The Work Environment Ordinance provides the Work Environment Authority with the right to issue provisions



Purpose of the law

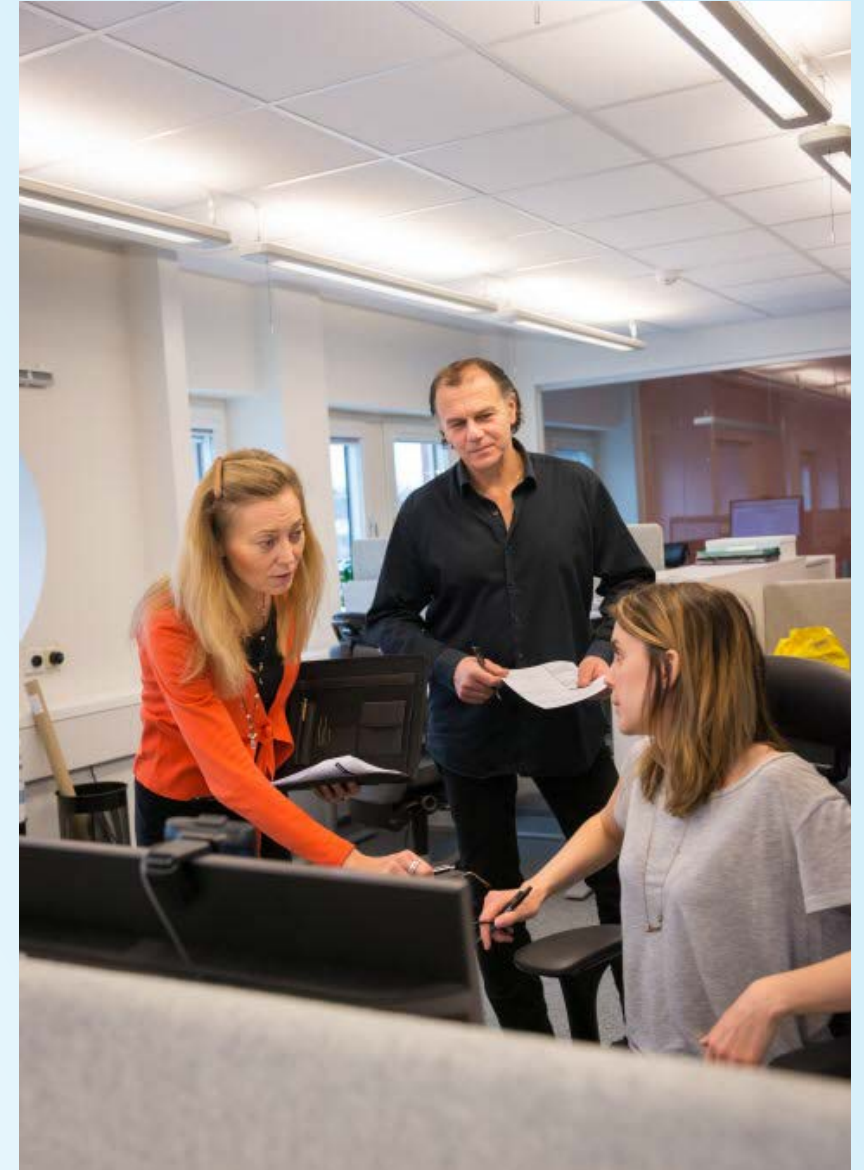
- The prevention of ill-health and accidents at work
- To achieve a good working environment



Area of application

All work

The working conditions should be adapted to man's differing physical and mental aptitudes.



The work environment must be satisfactory

Physical environment

Air, noise, light, vibrations and such like. Machinery, equipment and technical appliances. Protective measures to work against, injuries from falls, electricity, fire and explosion.

Mental environment

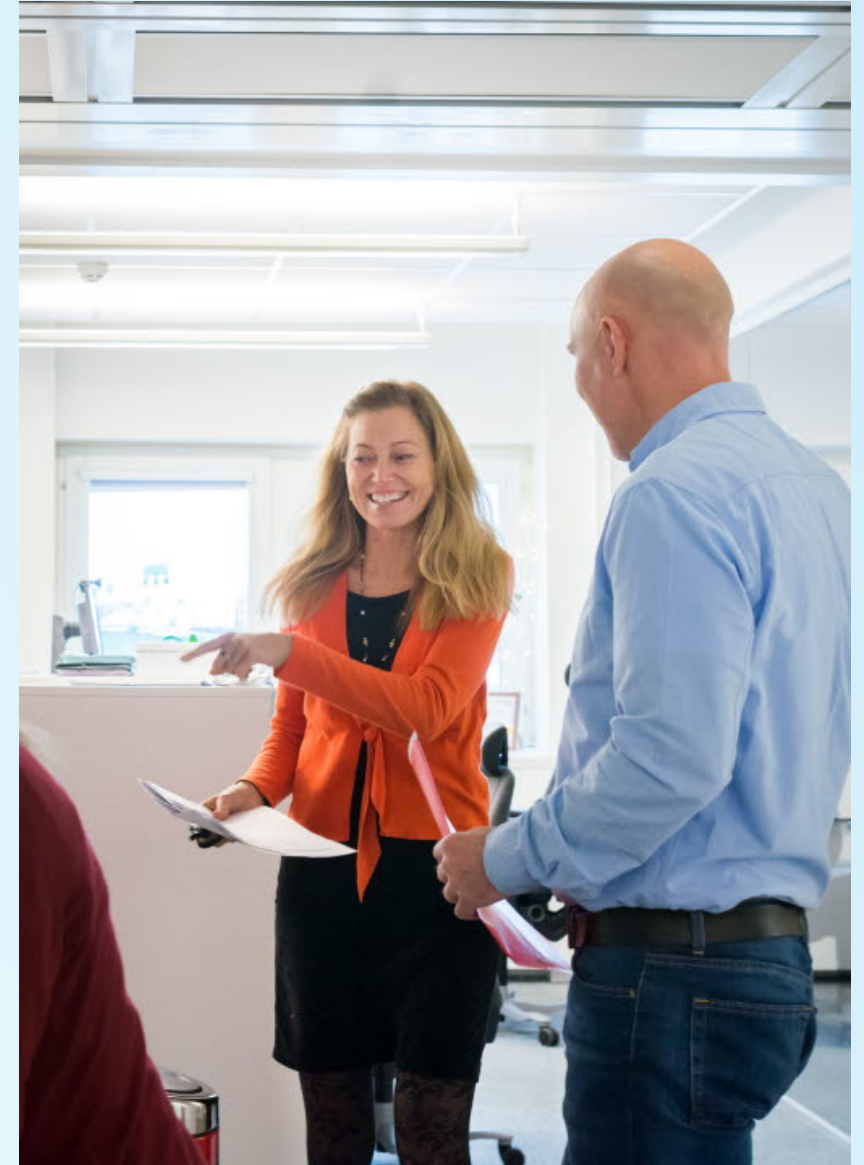
Possibility of variation, social contacts, personal and professional development, self-determination and professional responsibility.



Consideration to the work environment must be taken when planning work is being carried out.

The employer is responsible for the work environment and must:

- Take all necessary measures to prevent ill-health and accidents
- Instruct and inform employees on how to avoid risks
- Have an organization for rehabilitation and adaptation activities
- Have recourse to the occupational health care that is needed



Systematic work environment work

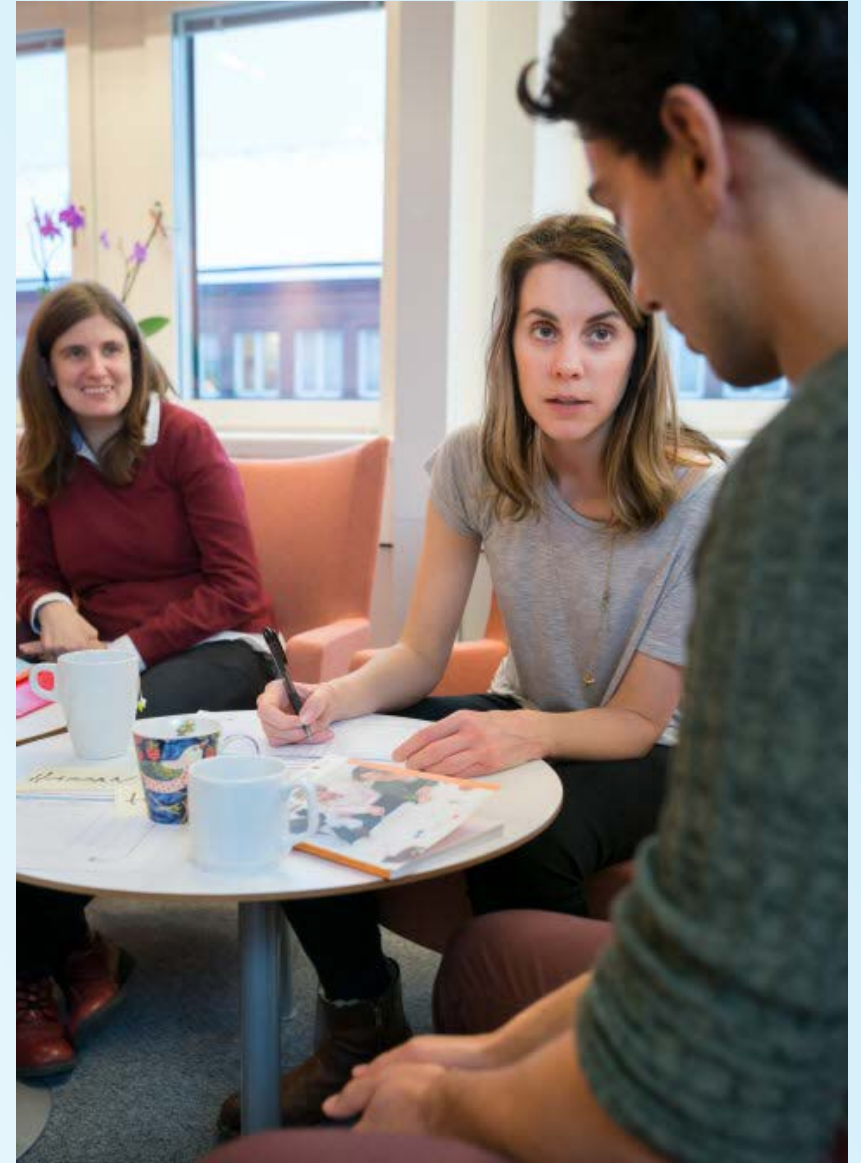
Employers should investigate, implement and monitor activities so that ill-health and accidents at work are prevented and a satisfactory work environment is achieved, by:

- carrying out risk assessments
- investigating ill-health, accidents, serious incidents
- implementing measures
- controlling measures
- allocating work environment assignments



Employee responsibilities

- Participate in the work environment work
- Comply with provisions issued
- Participate in the implementation of measures
- Use the safety devices



Common worksite

- Cooperation
- Do not expose employees in other areas of operation to risk
- A person responsible for coordination on behalf of the employer should exist, for example, at permanent site of operations

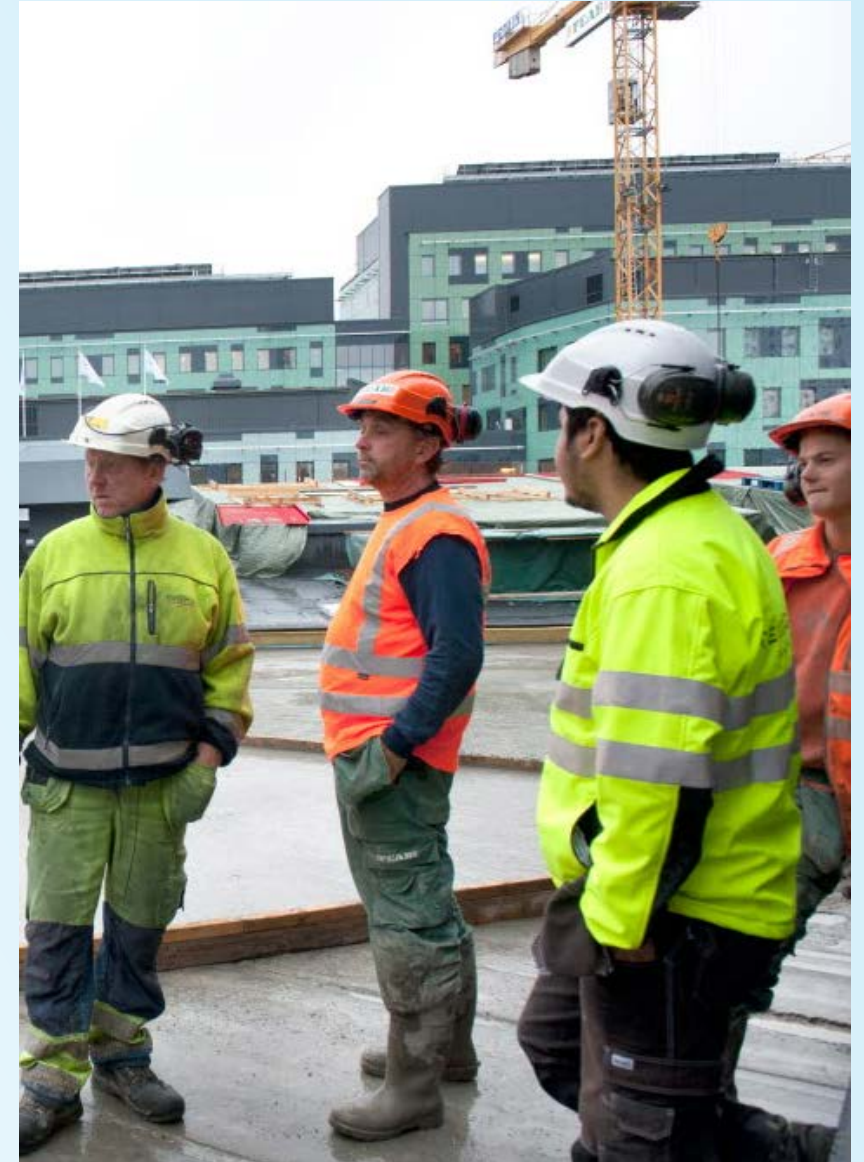


Building or construction work

- The person who orders execution of building or construction work shall appoint a suitable building work environment co-ordinator
 - for planning and projecting of work
 - for the execution of work
- The coordinator(s) and the building contractor are responsible for the tasks being carried out
- The building contractor may by agreement, delegate work responsibilities to an independent contractor
- For consumer contracts, a contractor automatically assumes responsibility for the working environment
- Employer responsibility is not reduced on the construction site

The following have responsibilities as well

- Those who hire labour
- Fitters
- Manufacturers
- Premises provider
- Self-employed persons
- Importers
- Ship owners
- Architects, designers and others



Minors

Special rules apply for those under 18

Bear in mind:

- Adaptation to the individual
- Introduction
- Prohibition against hazardous tasks



Collaboration between employers and employees

- **Safety delegate**
If at least five workers are employed
- **Senior safety delegate**
If there are several safety supervisors
- **Regional safety delegate**
If there is no work safety committee
- **Safety committee**
If there are at least fifty employees



The Work Environment Authority ensures that laws and regulations are followed

- By inspecting
- By communicating injunctions and prohibitions

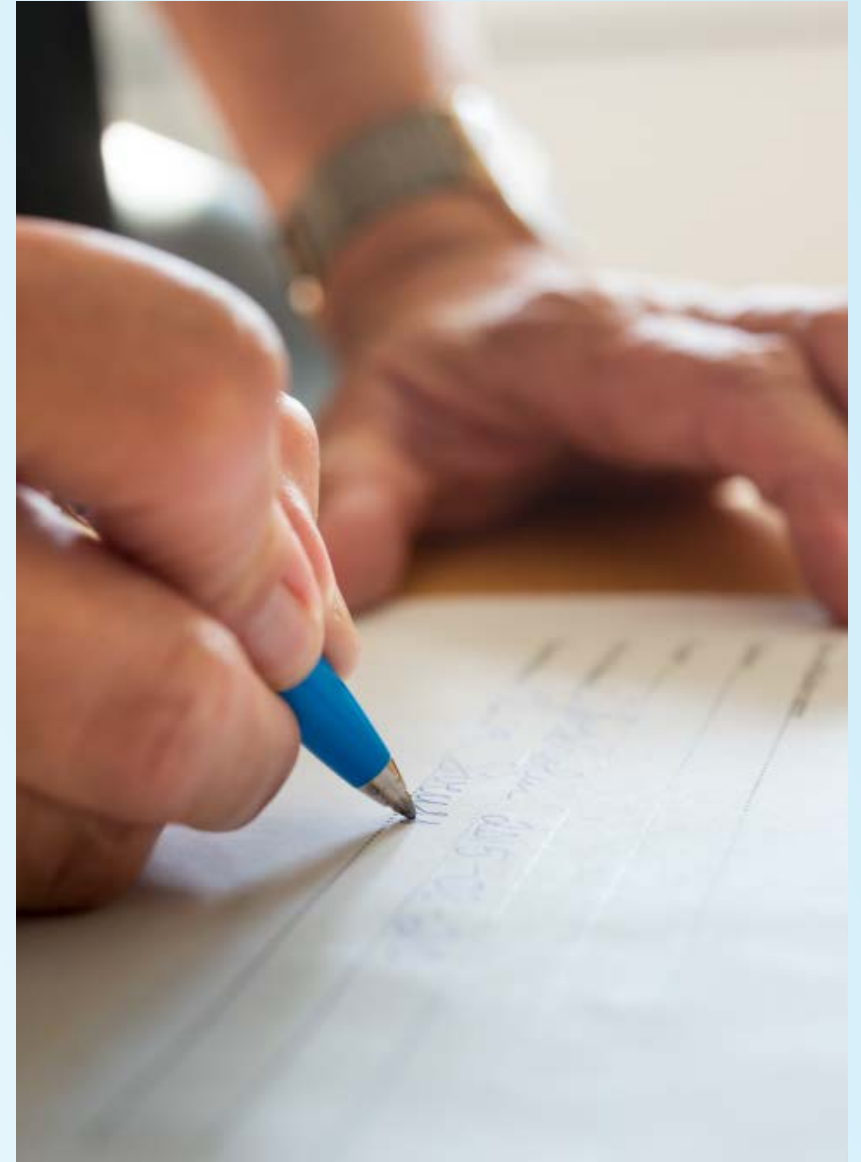
At the Work Environment Authority, it is the work environment inspector that perform the work

The supervision of work on board ship is managed by the Swedish Transport Agency



Consequences

- Injunctions
- Prohibition
- Sanction fees
- Penalties
- Fines or imprisonment



Regulations with direct criminal sanction are available for:

- Permits
- Approval
- Special terms and conditions
- Prohibition
- Marking
- Medical examinations
- Obligation to report
- Lists



The Work Environment Authority's decision is appealed to administrative court

- In writing
- Within three weeks
- Specify which decision is being appealed against and the desired change



More information

The Work Environment Act and some of the Provisions and General Recommendations issued by the Swedish Work Environment Authority, under the Work Environment Act.

<https://www.av.se/en/>



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